

2021 Arizona Clinic Compensation & Benefits Survey ©

Certified Medical Assistant

Job Code: 112

Prepares examining areas and patients for examination by physician. Records patient's medical history and other relevant data. Assists physician with patient examinations and minor surgical procedures. May administer injections or give treatments under direction. Schedules or performs clinics procedures as physician directs. In smaller clinics, may perform medical records and business related tasks.

Completion of one year Medical Assistant's program. Medical Assistant Certification.

Organizations by Region	Number of:		***** Base Wage (\$ per hour) *****					** Bonus Paid (\$ per year) **			**** Pay Range (\$ per hour) ****		
	Firms	EEs	25th Percentile	Average	Weighted Average	Median	75th Percentile	Firms	EEs	Wtd. Avg. Paid	Average Minimum	Average Midpoint	Average Maximum
Region 1: West AZ	14	20	19.66	23.02	22.32	21.28	27.58	8	9	3,192	*	*	*
Region 2: North/Northeast AZ	5	8	*	20.48	21.18	21.01	*	2	3	*	*	*	*
Region 3: Central Metro AZ	35	55	19.79	22.09	22.12	21.80	23.78	21	34	1,512	19.04	21.98	26.00
Region 4: Central Non-Metro AZ	9	16	19.63	21.05	21.55	20.78	22.85	3	4	*	17.39	21.00	24.61
Region 5: South/Southeast AZ	5	20	*	19.81	20.95	20.84	*	1	3	*	*	*	*
Organizations by Size													
Less than 80	14	19	19.95	21.55	21.66	20.89	23.14	8	9	2,313	*	*	*
80 to 250	19	22	19.55	22.53	22.13	21.63	25.75	13	15	1,496	18.00	22.05	26.18
251 to 750	26	43	19.52	21.99	22.06	22.35	24.53	10	13	1,450	17.86	21.87	25.97
Greater than 750	35	83	19.20	22.89	22.94	22.22	26.20	20	41	2,203	18.42	21.37	24.98
Organizations by Location Type													
Urban/Suburban	8	8	18.75	21.10	21.10	21.41	22.88	4	4	*	*	*	*
Rural	21	27	20.00	22.51	21.96	21.63	24.92	12	14	1,231	17.29	20.99	24.80
All Reporting Companies													
202□	108	216	19.90	22.50	22.91	22.09	24.63	57	97	1,985	18.34	22.12	26.12

Region Detail

Region 1: West AZ (Mohave, La Paz, Yuma Counties)

Region 2: North/Northeast AZ (Coconino, Navajo, Apache Counties)

Region 3: Central Metro AZ (Maricopa County)

Region 4: Central Non-Metro AZ (Yavapai, Pinal, Gila Counties)

Region 5: South/Southeast AZ (Pima, Santa Cruz, Greenlee, Graham, Cochise Counties)

* Data by Industry, Number of Employees, Revenue and Region are not shown if fewer than 5 firms reported data. 25th and 75th Percentile not shown if fewer than 6 firms reported data.